

**HAMPTON UNIVERSITY  
ONLINE**

**B.S. Degree in Systems Organization and Management  
(Concentration in Human Resources Management)**

The Systems Organization and Management degree program offers students an introduction to the theory, principles and foundations underlying management of large organizations. This is accomplished by providing students the tools necessary to make choices based upon the recognition of relationships between human resources, organizational behavior and organizational design. Students are challenged to utilize a comprehensive compendium of courses in management, economics, finance, marketing and the liberal arts to solve complex organizational management problems. The Human Resources Management concentration further allows students to develop specific leadership skills necessary to become successful human resource management professionals. The program is geared towards preparing students to meet the initial requirements towards human resources management certification.\* Students completing the degree program are equipped for entry and mid-level management positions in both the public and private sectors.

**FRESHMAN YEAR**

		<b>GRADE</b>	<b>CREDIT HOURS</b>
BIOO 101	Nature of Life.....	_____	3
COMO 103	Oral Communication.....	_____	3
CSEO 201	Introduction to Computers.....	_____	3
ENGO 101	Written Communication I.....	_____	3
ENGO 102	Written Communication II.....	_____	3
Elem. For. Lang. I	Elementary Foreign Language I.....	_____	3
Elem. For. Lang. II	Elementary Foreign Language II.....	_____	3
HISO 106	World Civilizations II.....	_____	3
MATO 117	Precalculus I.....	_____	3
MATO 130	Calculus.....	_____	3
SCIO 102	Introduction to Physical Science.....	_____	3
<b>Total Credits – Freshman Year</b>			<b>33</b>

**SOPHOMORE YEAR**

ACCO 203	Accounting Principles I.....	_____	3
ACCO 204	Accounting Principles II.....	_____	3
ECOO 201	Principles of Economics (Macro).....	_____	3
ECOO 202	Principles of Economics (Micro).....	_____	3
ELECTIVE	Free Elective.....	_____	3
Inter. For. Lang. I	Intermediate Foreign Language I.....	_____	3
Inter. For. Lang. II	Intermediate Foreign Language II.....	_____	3
HEAO 200	Health Education.....	_____	2
HUMO 201	Seminar in Humanities I.....	_____	3
HUMO 202	Seminar in Humanities II.....	_____	3
PSYO 203	Introduction to Psychology.....	_____	3
<b>Total Credits – Sophomore Year</b>			<b>32</b>

**JUNIOR YEAR**

ELECTIVE	Free Elective .....	_____	3
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FINO 304	Business Finance.....	_____	3
MGMO 200	Introduction to Business .....	_____	3
MGMO 215	Principles of Statistical Analysis .....	_____	3
MGMO 301	Business Organization and Management.....	_____	3
MGMO 305	Business Law .....	_____	3
MGMO 312	Personnel/Human Resources Management .....	_____	3
MGMO 321	Management of International Business.....	_____	3
MGMO 340	Business Communication .....	_____	3
MKTO 305	Principles of Marketing .....	_____	3
<b>Total Credits – Junior Year</b>			<b>33</b>

**SENIOR YEAR**

ELECTIVE	Free Elective .....	_____	3
HMRO 315	Training and Development in Organizations.....	_____	3
HMRO 316	Compensation and Benefits Administration.....	_____	3
HMRO 417 (or)	Legal Aspects of Human Resource Management....	_____	3
CSEO 340	Employment Law for Business.....	_____	3
HMRO 499	Human Resource Management Seminar.....	_____	3
MGMO 400	Organizational Behavior .....	_____	3
MGMO 412	Labor Management Relations.....	_____	3
MGMO 414	Business Ethics .....	_____	3
<b>Total Credits – Senior Year</b>			<b>24</b>

**TOTAL CREDIT HOURS.....122 HRS.**

*Minimum grade of "C" is required in all Major and all related courses (including ECOO 201-202) and in ENGO 101-102 COMO 103 and CSEO 201. A minimum grade of "C" is required in all transfer courses.*