

**HAMPTON UNIVERSITY
ONLINE**

B.S. Degree in Systems Organization and Management

The Systems Organization and Management degree program offers students an introduction to the theory, principles and foundations underlying management of large organizations. This is accomplished by providing students the tools necessary to make choices based upon the recognition of relationships between human resources, organizational behavior and organizational design. Students will also understand how to establish priorities within a technological dependent environment. Students are challenged to utilize a comprehensive compendium of courses in management, economics, finance, marketing and the liberal arts to solve complex organizational management problems. In addition, a generous number of electives afford students an opportunity to explore new or related areas of interest to complement required courses. Students completing the degree program are equipped for entry and mid-level management positions in both the public and private sector.

FRESHMAN YEAR

		GRADE	CREDIT HOURS
BIOO 101	Nature of Life.....	_____	3
CSOO 201	Introduction to Computers	_____	3
COMO 103	Oral Communication.....	_____	3
ENGO 101	Written Communication I	_____	3
ENGO 102	Written Communication II.....	_____	3
Elem. For. Lang. I	Elementary Foreign Language I	_____	3
Elem. For Lang. II	Elementary Foreign Language II	_____	3
HISO 106	World Civilizations II	_____	3
MATO 117	Precalculus I.....	_____	3
MATO 130	Calculus	_____	3
SCIO 102	Introduction to Physical Science.....	_____	3
Total Credits – Freshman Year			33

SOPHOMORE YEAR

ACCO 203	Accounting Principles I	_____	3
ACCO 204	Accounting Principles II	_____	3
ECOO 201	Principles of Economics (Macro).....	_____	3
ECOO 202	Principles of Economics (Micro).....	_____	3
ELECTIVE	Social Science	_____	3
HISO 202	History of the U.S.: 1865 to Present.....	_____	3
Inter. For. Lang. I	Intermediate Foreign Language I.....	_____	3
Inter. For. Lang. II	Intermediate Foreign Language II	_____	3
HEAO 200	Health Education.....	_____	2
HUMO 201	Seminar in Humanities I	_____	3
HUMO 202	Seminar in Humanities II.....	_____	3
Total Credits – Sophomore Year			32

JUNIOR YEAR

ELECTIVE	Free Elective	_____	3
FINO 304	Business Finance.....	_____	3
MGMO 200	Introduction to Business	_____	3
MGMO 301	Business Organization and Management.....	_____	3
MGMO 305	Business Law	_____	3
MGMO 312	Personnel/Human Resources Management	_____	3
MGMO 321	Management of International Business.....	_____	3
MGMO 400	Organizational Behavior	_____	3
MKTO 305	Principles of Marketing	_____	3
PSYO 203	Psychology.....	_____	3
PSYO 205	Social Psychology	_____	3
Total Credits – Junior Year			33

SENIOR YEAR

ELECTIVE	Free Elective	_____	3
ELECTIVE	Free Elective	_____	3
ELECTIVE	Free Elective	_____	3
MGMO 215	Principles of Statistical Analysis	_____	3
MGMO 412	Labor Management Relations.....	_____	3
MGMO 499	Business Policy and Strategy.....	_____	3
PHIO 203	History of Western Philosophy I	_____	3
PHIO 204	History of Western Philosophy II	_____	3
Total Credits – Senior Year			24

TOTAL CREDIT HOURS.....122 HRS.

Minimum grade of "C" is required in all Major and all Related courses (including ECOO 201-202) and in ENGO 101-102, COMO 103 and CSOO 201. A minimum grade of "C" is required in all transfer courses.